

# Missouri Department of Transportation

Code: R05019

Title: Intermediate Pavement Specialist

Exemption Status: Non-Exempt

Grade: 14

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## Job Description

**Effective Date** 03-01-2019

**Replaces  
(Effective Date)** 12-01-2013

**General Summary** The intermediate pavement specialist conducts or assists with pavement type selections and pavement rehabilitation strategies; conducts sampling and analyzing of data for premature pavement failures and pavement solutions during construction and maintenance activities. Responsibilities are performed under moderate supervision.

**Minimum/Required  
Qualifications** Bachelor's Degree: Civil Engineering  
Two years of experience in highway or transportation engineering.

**Supervisory  
Responsibilities** None

**Location** District Offices - as assigned

**Special Working  
Conditions/Job  
Characteristics** Job requires exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment.

Job may require operation of vehicles to plow snow and spread ice control materials.

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## Examples of Work

- (1) Assists in the district pavement planning process to ensure proper pavement treatments for state roads are prepared and available based on budgets, pavement conditions, and department asset management plan.
- (2) Assists in developing and communicating the annual district pavement plan for all pavement-related activities.
- (3) Ensures quality work is performed on the pavement plan by collecting and reviewing information used to identify and track the performance of pavement maintenance and improvement products; assists with pre-operation meetings, equipment calibration, equipment operation, and determining application rates.
- (4) Ensures accuracy of pavement data, compares treatment life expectancies with actual performance and compares strategies to utilize funds effectively.
- (5) Provides input in district core team meetings.
- (6) Evaluates new pavement technologies.
- (7) Assists in pavement investigations and collecting data on pavement failures.
- (8) Assists in pavement evaluations with Central Office Construction and Materials Division.
- (9) Performs other responsibilities as required or assigned.

**The Missouri Department of Transportation promotes an equal opportunity workplace that includes reasonable accommodation of otherwise disabled applicants and employees. Please see your manager should you have any questions about this policy or these job duties.**