

Missouri Department of Transportation

Code: R01099

Title: General Laborer

Exemption Status: Non-Exempt

Grade: 4

Job Description

Effective Date 02-01-2016

Replaces (Effective Date) 09-01-2014

General Summary The general laborer performs routine semi-skilled work related to the maintenance of the state's roadways and facilities. Responsibilities are performed under direct supervision.

Minimum/Required Qualifications Valid Driver's License
High School Diploma or GED/HiSET must be obtained within 12 months of hire.
Class B CDL exam with tanker endorsement, no air brake restrictions, and interstate status (either Excepted Interstate [EI] or Non-Excepted Interstate [NI]) must be obtained within 12 months of hire.
Successful completion of a work simulation examination and a medical-physical examination.

Supervisory Responsibilities None

Location District Offices - As assigned

Special Working Conditions/Job Characteristics Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging.
Job requires outdoor work that involves exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials.
Job may require overtime and nighttime work.
Job may require operation of vehicles to plow snow and spread ice control materials.

Examples of Work

- (1) Maintains state highway systems, including filling roadway joints and cracks and patching potholes; flagging and directing traffic; loading, unloading, spreading, and hauling materials and supplies; cutting and clearing brush; removing trash and debris from roadsides; cleaning and clearing ditches.
- (2) Maintains, cleans, and repairs state highway facilities, including cleaning curbs and gutters; painting buildings and equipment; and servicing equipment and machinery.

- (3) May perform roadside duties, including mowing and spraying; planting grass seed, trees, flowers, or shrubbery; pruning and removal of trees; operating tree transplanter, chipping brush and removing debris.
- (4) Cleans and performs routine maintenance on vehicles, equipment, buildings and grounds.
- (5) May install or remove pavement markings and clean striping equipment.
- (6) Performs other responsibilities as required or assigned.

The Missouri Department of Transportation promotes an equal opportunity workplace that includes reasonable accommodation of otherwise disabled applicants and employees. Please see your manager should you have any questions about this policy or these job duties.