Missouri Department of Transportation

Code: R01103  Title: Urban Traffic Supervisor

Exemption Status: Exempt  Grade: 16

---

**Job Description**

**Effective Date**
01-01-2014

**Replaces (Effective Date)**
08-01-2009

**General Summary**
The urban traffic supervisor is responsible for the administration and organization of field traffic operations, including traffic signals, highway lighting, communication systems, advanced transportation devices, highway signing, and pavement markings in an urban area. Responsibilities are performed under general supervision.

**Minimum/Required Qualifications**
- High School Diploma or GED/HiSET
- Valid driver's license
- Eight years of experience in traffic or field operations, including three years in a leadership role.

**Supervisory Responsibilities**
- Full Supervision

**Location**
- District Offices - Traffic; Maintenance

**Special Working Conditions/Job Characteristics**
- Job requires exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment.
- Job may require operation of vehicles to plow snow and spread ice control materials.

**Examples of Work**

1. Provides leadership and support for field traffic operations and maintenance functions; directs and supports a minimum of three first-line supervisors.
2. Manages field traffic budget and inventory levels; makes technical recommendations regarding new traffic equipment and devices.
3. Performs conformance inspections of field traffic devices, under construction projects, and permit projects; ensures performance documents are recorded and maintained for all field traffic devices.
4. Provides field traffic expertise to the planning and design functions; reviews preliminary and final design plans for field operations and maintenance consistencies.
5. Monitors complaints received internally and from the general public regarding field traffic issues and oversees response as necessary.
6. Provides 24 hour a day response to emergency situations involving field traffic devices, including vehicle crashes and storm damage.
(7) Compiles and presents information for legal dispositions involving signal operation, acting as an expert witness in traffic related cases.

(8) Performs supervisory responsibilities in a manner consistent with the department's Affirmative Action Program.

(9) Performs other responsibilities as required or assigned.

The Missouri Department of Transportation promotes an equal opportunity workplace that includes reasonable accommodation of otherwise disabled applicants and employees. Please see your manager should you have any questions about this policy or these job duties.